



JOB DESCRIPTION: CARPENTER

Rev: 12/2023

Job Title: Carpenter

Reports to: Technical Director and Assistant Technical Director

Department: Production/Carpentry

FLSA Classification: Seasonal Full-Time Non-Exempt or Temporary Full-Time Non-Exempt

Rate: \$19.00 per hour (based on experience), time and a half over 40

Our goal is to be a diverse workforce that is representative, at all job levels, of the community we serve. Goodspeed Musicals is committed to creating an equitable, inclusive, and accessible workplace environment, and is proud to be an Equal Opportunity Employer. Women, non-gender binary/trans individuals, BIPOC (Black, Indigenous, and People of Color), and people with disabilities are strongly encouraged to apply.

Please be advised that the current representation for this position is under IASTE Local 84. The benefits outlined will apply until a formal agreement is reached between IA and Goodspeed. It's important to note that these benefits may be subject to adjustments based on the outcome of ongoing negotiations. Do not need to be union to apply.

General Statement of Job Function: The Carpenter is responsible for the safe, accurate and timely construction of all scenic elements assigned to them by the Technical Director (TD), Assistant Technical Director (ATD) and/or Lead Carpenter/Shop Foreman (LC/SF).

Principle Duties and Responsibilities:

- Complete all projects assigned by TD, ATD, and/or LC/SF in an efficient, safe and timely manner, while maintaining a high standard of quality.
- Ability to read, interpret, and build from construction drawings.
- Participate in the construction, load-in, rigging, technical notes and strikes of all scenic elements.
- Maintain a safe, respectful and collaborative work environment.
- Work collaboratively and effectively with a wide variety of coworkers at different levels of skill and knowledge
- Ability to troubleshoot problems in a calm and efficient manner under pressure.
- Understand construction methods and material choices for assigned projects.
- Utilizing the provided Safety Data Sheets, practice safe and appropriate use of common chemical based products found in a scene shop including, but not limited to: Bondo, B-I-N Paint, Spray Paint, Barge, contact cement, spray adhesives, epoxies, etc.
- Participate in the transportation and shifting of scenery.

- Participate in packing of all scenic elements, tools, hardware and materials required for all load-ins and strikes.
- Advise LC/SF of necessary maintenance for all tools used in shop and theatre spaces.

Other Duties and Responsibilities:

- Advise LC/SF and ATD of depletions in stock of hardware and construction materials.
- Aid in creation of trial set ups and/or “proof of concept” set ups that may include rigging, automation, mechanization, pneumatics, lighting, etc. when necessary.
- When requested and available, fill in backstage as a member of the crew for productions in cases of illness or planned absences.
- Assist in the supervision of small groups of over hire carpenters in shop and theatre spaces as needed for construction, load in and strike of scenic elements.
- Maintain a clean and safe workspace.
- Other duties as assigned.

Required Qualifications & Skills: Strong wood, metal, and finish carpentry skills; Up to date knowledge of welding, rigging, carpentry, and stage craft techniques; Strong knowledge of all commonly used theatrical construction tools, including but not limited to: measuring and layout tools, portable and stationary woodworking tools, pneumatic tools, metalworking tools, welding equipment, rigging tools, machining tools, and cabinetry tools; Able to climb four flights of stairs while carrying 40 pounds and work long hours during heavy build and tech periods; Availability nights, weekends, and the occasional Holiday.

Preferred Qualifications & Skills: Experience in Technical theatre; Valid driver’s license with safe driving record; Ability to work comfortably at elevations of up to 45 feet; Comfortable driving a 26’ Box Truck;